

# WEXFORD It's Who We Are

## Games Development Action Plan



Published January 2013

### **Section 1 A : County Board Organisational Structure**

<b>Recommendation from Review</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Review Comment</b>
<b>Governance:</b> County Games Development Committee (CGDC) to be the overarching body in control of coaching and games. All policy to be driven through this committee and approved by Coiste Bainistí.	All committees with a link to coaching and games will report through CGDC. Appendix 1 shows the organisational structure. County Coaching Officer will chair this committee with the County Games Development Manager (CGDM) as servicing officer. (No other committees will take any responsibility for this area)	Coiste Bainistí Loch Garman	January 2013	
<b>County Committee Meetings:</b> Coaching Committee to meet clubs twice a year to present annual plan and progress report.	Games Development (or one of the themes included in this plan) to be on the agenda of each County Board meeting.  <i>Meeting Schedule Agenda:</i> Games Development: January, March, May, November Post Primary School: February and October Primary School: April, September	Coiste Bainistí Loch Garman	Monthly	
<b>Talent Academy:</b> Development Squad sub-committee to be established to govern this area and promote both codes equally.	This area will be redefined as The County Talent Academy Programme. The Talent Academy Workgroup will report to CGDC.	CGDC	January 2013	See Section 6.
<b>Roles:</b> Role of Coaching Officer and CGDM to be clearly defined. Joint report to be made to Coiste Bainistí every three months.	Roles to be defined and communicated to all parties and Coiste Bainistí/County Board	Leinster Council	December 2012	See below
<b>Games Development Plan:</b>	Steering group to develop the action plan in	CGDC & Leinster	Monthly in 2013.	

Action Plan to be developed based on recommendations from Leinster review.	consultation with all stakeholders. Leinster representative to attend CGDC monthly meetings to review progress in 2013.			
<b>Communications Plan:</b> Games Development Communications plan for 2013	Liaise with County PR committee to make them aware of annual calendar of events to ensure events are promoted consistently. A monthly newsletter to be produced (as collaboration between CNNO and CGDC) and e mailed to all units.	CGDC, Games Manager, County PR Committee, Coiste na nÓg.	Wall planner printed in January/February 2013 and annually.  First Newsletter produced in April 2013.	

### **Roles and Responsibilities**

#### Policy Development and Implementation

The County Coaching Officer is the elected officer who is responsible through the County Games Development Committee for the development of policy and overseeing the implementation of county, provincial and national policy was agreed. It is the responsibility of full time Games Development Staff to implement agreed policy.

#### Games Development Plan – Production/Overseeing/Reporting/Evaluate

It is the role of County Games Development Manager (CGDM) in conjunction with County Games Development Committee to produce an annual County Plan. The CGDM should oversee its implementation on a day to day basis while the Coaching Officer should have a helicopter type overseeing role on behalf of committee. The CGDM reports to the CGDC and Coaching Officer reports to the Executive and County Committee.

### **Section 1 B: Operational Issues**

<b>Recommendation from Review</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>
<p><b>Staff Structure:</b> Operational Structure to be restructured so that personnel will have specific roles.</p>	<p>Existing personnel to be utilised as per Appendix 2. This will facilitate two football coaches, two hurling coaches and an urban development officer.</p> <p>Specific goals and objectives aligned to new roles to be agreed by end of February in conjunction with CGDM and County Secretary and signed off by Leinster Council.</p>	<p>The exact operational plan for these roles will be defined by the CGDC in conjunction with the Management committee and Leinster Council..</p>	<p>February 2013</p>
<p><b>Reporting Structures:</b> Roles to be clarified with the County Secretary to assume day to day control of staff. To facilitate this, the office building should be restructured.</p>	<p>The county secretary will oversee the professional operation by setting the agenda in conjunction with CGDM for <u>fortnightly</u> meetings. The County Board is committed to providing a high quality service and will endeavour to maintain and improve the standard of our services. Therefore, any feedback in relation to Games Development should be forwarded to the County Secretary and will be dealt with in a timely and confidential manner in conjunction with the CGDM.</p>	<p>County secretary supported by Leinster Council.</p> <p>Leinster to introduce a Time Management system.</p>	<p>From January 2013 monthly meetings with Leinster Council</p>
<p><b>Finance and Budget:</b> 1. Finance for Coaching and Games</p>	<p>County GDC and Games Manager to submit a detailed budget submission to Coiste Bainistí before November each year.</p> <p>Overall budget control is monitored by The Finance Committee.</p>	<p>GDC</p>	<p>November 2013.</p>
<p>2. Ancillary Funding to come under remit of County GDC.</p>	<p>A review of all Games Development funding to be conducted. Efforts to be made to attract extra funding to this area.</p>	<p>Coiste Bainistí</p>	<p>January 2014</p>
<p><b>Summer and Easter Camps:</b> Cul Camps Strategy to be developed and implemented.</p>	<p>Strategy has been developed and will be implemented in 2013. Easter camps will also be organised as a promotional tool while also generating income which will be used in Games Development area.</p>	<p>CGDC to implement strategy in summer 2013. <u>All clubs</u> to adhere to policy.</p> <p>Easter Camps to commence in 2013</p>	<p>April 2013</p>

<p><b>CE, VTOS and Jobbridge</b> All such schemes to be reviewed to maximise effectiveness.</p>	<p>All schemes will be reviewed with a view to ensure that the best qualified people are involved. Coaches will be dedicated to football and hurling and will work with GDAs.</p>	<p>CE Administrator in conjunction with county secretary to present review to CGDC.</p>	<p>March 2013</p>
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<b>Section 2: Games Programme</b>			
<b>Recommendation</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>
<p>Establish group to examine playing season.</p>	<ul style="list-style-type: none"> <li>• A group to examine Adult games programme was in place in 2012 and a Players forum was held in November. Further examination of playing season to take place in 2013.</li> <li>• Coiste na nÓg Fixtures and Games review undertaken in September/October 2012 considered playing season length as part of general review.</li> <li>• Specific review of underage playing season to be undertaken as part of 2013 Fixtures Review</li> </ul>	<p>Coiste na nÓg, Games Development Committee, County Committee.</p>	<p>October 2013</p>
<p>Fixtures Harmonisation to be streamlined.</p>	<ul style="list-style-type: none"> <li>• Games Calendar to be produced by January 30th 2013. This calendar will outline when all activities from 12-18 will take place at both club and county. Strict adherence to calendar will be enforced.</li> <li>• Adult master fixture plan is in place.</li> </ul>	<p>CCC, Coiste na nÓg, Games Development</p>	
<p>District Leagues to be organised from U 14-Adult.</p>	<ul style="list-style-type: none"> <li>• February 2013 County Board meeting to review districts proposal.</li> </ul>	<p>County Board.</p>	<p>February 2013</p>

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	<ul style="list-style-type: none"> <li>• Talent Academies to be run on District basis.</li> </ul>	Talent Academy Workgroup	
Go Games to be further promoted with rules to be implemented in full.	<ul style="list-style-type: none"> <li>• Delivery of Initial Feedback on November Go Games Review as part of Special January County Board Meeting for U.12 / Go Games motions.</li> <li>• Go Games Tournament Meeting for all clubs planning on running tournaments in 2013 for inclusion in annual planner.</li> <li>• Externally facilitated Go Games Seminar for all clubs and mentors.</li> </ul>	Coiste na nÓg, Games Development Committee  Coiste na nÓg, Games Development Committee Coiste na nÓg, Games Development Committee	
Grading System to be addressed to focus on player development.	<ul style="list-style-type: none"> <li>• Grading System currently being implemented using Grading Questionnaire as Developed by Coiste na nÓg CCCC based on fixtures review undertaken in 2012 with a view to reducing potential imbalance between teams within divisions where possible.</li> </ul>	Coiste na nÓg	In place
Indoor winter games programme to be organised.	<ul style="list-style-type: none"> <li>• Review all our indoor facilities and promote a U14 winter competitions.</li> <li>• Commence a primary school indoor hurling league.</li> </ul>	Coiste na nÓg  Games Development/Rackard League	October 2013  February 2013
Under 21 seasons to be examined.	<ul style="list-style-type: none"> <li>• New structure for Under 21 was agreed in October 2012.</li> </ul>	CCC	In Place

### **Section 3: Primary Schools**

<b>Recommendation from Review</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Review</b>
CGDM and Coaching Officer to	CGDM and GDAs to contact schools in June through Club Coaching	CGDM	June 2013	

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meet with schools to set out coaching programme conduct a needs analysis for each school.	Officers to assess needs and choice for next school year in terms of coaching focus:- I.e. an agreement to be reached on what classes will be coached. 1 <sup>st</sup> and 2 <sup>nd</sup> , 3 <sup>rd</sup> and 4 <sup>th</sup> , 1 <sup>st</sup> to 4 <sup>th</sup> , 5 <sup>th</sup> and 6 <sup>th</sup> It is recommended that younger classes be coached but schools will have final say. A defined programme which is curriculum linked will be given to all coaches.		and annually.	
<b><u>Coaching in Schools:</u></b> A) Complete Review of coaching in schools programme.  B) Structured in-service training to be provided to all coaches who provide coaching in schools.	It is important to note that all coaching under the CE scheme is a promotional tool. These coaches will give children a sense of enjoyment in playing Gaelic games. It is the role of the club to support the school in getting as many children playing Gaelic games as possible.  Coaches received training in December 2012 with Paudie Butler.	Clubs/CGDC  CGDM	Annually	
<b><u>Rackard League Competitions:</u></b> Amalgamation of schools in Rackard League to be reviewed.	Rackard League AGM to decide any structural changes to competitions. Blitz competitions and the organisation of B teams have increased participation in recent years.	Rackard League	Annually	
<b><u>Urban Schools</u></b> Specific scheme to be implemented for Urban schools including cluster blitzes and after school activities.	Urban GDA will be responsible for delivery of this recommendation. Specific KPIs to be drawn up by Urban Committee.	Urban GDA/Urban committee/CGDC	Annually	
<b><u>Club/School Link</u></b> Club/School Link person to be put in place by all Wexford clubs.	All clubs to appoint a Coaching Officer with responsibility for Club School Link or designated Club/School Liaison person and forward name to CGDM. Only clubs who have forwarded names will be considered for Club Support programme.	CGDM	September 2013	

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<b>Talent ID</b>	A system of identification of talent in primary schools will be developed and linked to exhibition games.			

<b>Section 4: Post Primary</b>				
<b>Recommendation from Review</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Review comment</b>
<p><b>Governance:</b> Reform Post Primary school committee. Coaching Officer to be part of Post Primary Committee.</p> <p>An active post primary teacher should be County Board representative.</p>	<p>Post Primary Committee was reformed in May 2012 and has been very active. It includes a wide representation of schools.</p> <p>New representative to be selected. Post Primary will be on the agenda at a county board meeting twice per year.</p>	<p>GDC</p> <p>Post Primary Committee</p>	<p>Complete</p> <p>February 2013</p>	
<p><b>Post Primary Schools Games Programme:</b> 1. Committee to set out a plan for all internal schools competitions. The Games Programme administrator in Wexford park should be responsible for the administration linked to these games.</p>	<p>Meeting to be held in March 2013 with GDC to plan competitions. The issue of clubs restricting participation of players with schools in the autumn period to be addressed at this meeting with Coiste na nÓg.</p>	<p>GDC/ Post Primary Committee/Coiste na nÓg</p>	<p>September 2014</p>	
<p>2. First Year Blitzes: Internal and External blitzes to be organised each September.</p>	<p>Blitz programme to be included in Games Development calendar.</p>	<p>GDC/ Post Primary Committee</p>	<p>September 2014</p>	
<p><b>Games Development Staff:</b> Each school to be contacted to assess</p>	<p>The new operational structure will set out support practices for post primary schools. It has been</p>	<p>Post Primary Committee to</p>	<p>January 2013</p>	<p>Proposal of Bridgetown</p>



individual needs. A programme of interaction with post primary schools should be developed. (The practice of full time staff coaching school teams should be addressed)	highlighted that participation in Gaelic games is low in some schools. Five of these schools (one per GDA) will be prioritised in 2013/2014. Once sustainable structures are in place in these schools the level of support will be reduced to concentrate on other schools in need. GDAs will not be team managers.	identify five schools for 2013/2014.		VC, Kilmuckridge VC, Enniscorthy VC & Ramsgrange CS to be prioritised in 2013.
<b>Combined teams:</b> The practicalities of a combined team to be discussed with Leinster representatives.	A meeting was held with Leinster Representatives to explore the practicalities of a combined colleges team. It was agreed that a Combined Colleges team would be entered in hurling for a three year period with a review following year 3.	Post Primary Committee to submit application before 1/3/13.	Team would compete in 2013/1014 school year.	Funding to be sought outside of current GDC budget.
<b>Participation Research</b>	In conjunction with the CGDM the County Post Primary Committee will carry out an audit of the existing Post Primary Schools participating in our games and assess the strength of the GAA infrastructure in each school.	CGDM/Post Primary Committee	This audit has already commenced.	National Post Primary Recommendation
<b>Academy Links</b>	Academies will link with all Post Primary Schools to ensure consistency of approach in the development of high potential players.	<i>Talent Academy Workgroup/Post Primary Committee</i>	<i>September 2013</i>	National Post Primary Recommendation

### **Section 5: Club Context**

<b>Recommendation</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Review</b>
<p><b><u>Club Support Programme</u></b></p> <p>Club Support Programme to be developed with a range of initiatives to support Coach Education and Best Practice.</p>	<ul style="list-style-type: none"> <li>• New GDA structure to facilitate Club mentoring and Community of Practice plan to be implemented</li> <li>• Specific KPIs to be drafted for each club and GDA</li> </ul>	CGDM/GDA and reviewed by CGDC and County Committee	April 2013	
<p><b><u>Urban Areas</u></b></p> <p>Urban Games Development Officer to be appointed.</p>	<ul style="list-style-type: none"> <li>• New GDA structure will facilitate the appointment of one GDA to promote Gaelic games in urban areas. A defined strategy will be the basis of the job description for this GDA.</li> <li>• An outside body will be appointed by the GAA Research Committee in Croke Park to conduct a review of GAA in Wexford town.</li> </ul>	Leinster Council, GDC, CGDM	April 2013  September 2013	
<p><b><u>Club Coaching Officers:</u></b></p> <p>Club coaching officers to be appointed and supported.</p>	<p>All Clubs to appoint a Coaching officer. This person will be responsible for overseeing coaching quality in clubs. Coaching Officer Training night to be held to set out role, responsibility and KPI document for Club Coaching Officers.</p> <p>Quarterly Club Coaching Officer meeting based on timings of Leinster</p>	CGDC	March 2013	Case studies from successful clubs to be

	meetings done either on county level or district basis depending on the issues / agenda. I.e. workshop v information dissemination.			developed.
Games Development Ethos in clubs to be addressed to reduce “win at all costs” approach.	Run Club Workshops in every club in relation to coaching and role of coaching officer, combined with go games, give respect get respect and children’s officers. Specific coaching focus but with general focus on development ethos and culture.  One facilitator in each district accompanied by relevant GDA to all meetings	CGDC/Children`s Officer.		
<b><u>Coach Education</u></b>	<ul style="list-style-type: none"> <li>• Suspend Coach Education programme for spring and summer 2013 with workshops to be organised in their place.</li> <li>• Conduct audit of those who have attended courses and are still active coaches.</li> <li>• Develop monthly district based “Come and Learn Nights” whereby club coaches can attend County Team training and Talent Academy Training nights facilitated in the districts by GDAs to illustrate being how best practice can be applied to clubs</li> </ul>	CGDM/GDAs  CGDM  CGDM/GDAs	2014	
<b><u>Club Responsibility</u></b>	<ul style="list-style-type: none"> <li>• Develop Club Benchmarking System and develop a coaching league table to use on an ongoing basis</li> <li>• Club Benchmarking League published quarterly. Club of the Year award to be linked to this and not championship success.</li> </ul>	CNNO/CGDC/  Clubs		

## Club Support Model

### Background

Leinster Council have recommended that existing personnel should be utilised as two football coaches, two hurling coaches and an urban development officer. This structure will facilitate a club support programme whereby coach education can be delivered through a mentoring programme while club projects to maximise participation and optimise playing standards can have key performance indicators.

The proposed GDA model is as follows: (These exact roles are to be agreed)

**Hurling:** 1. Gorey / Enniscorthy: Kevin Kennedy      2. Wexford / New Ross: Joe Kearns

**Football:** 1. Gorey / Wexford: Paul Carty      2. New Ross / Enniscorthy: Luke O'Hanlon

**Urban Development Officer:** George O Connor

Each GDA will be allocated five clubs and one post primary school in their area as priority projects. Schools linked to the selected clubs will be central to the delivery of the plan. Three clubs per GDA will receive the Programme commencing on March 4<sup>th</sup>. Two further clubs per GDA will receive the programme commencing in June.

### Aims:

- Improve the overall standard of coaching in the club in the child and youth streams
- All mentors to receive a GAA coaching qualification
- Develop a player pathway within the club which puts player development at the centre of all practice
- Assist the club in the development of a coaching plan which incorporates the aims of the overall Wexford Hurling plan
- Conduct an audit of playing numbers from 8-18 and set realistic targets for an increase across all age grades over a three year period

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- Promote best practice and official GAA policy within the club
- Set targets with the club and outline measures how they can be achieved

**Criteria for selection of clubs for mentoring Programme 2013**

1. Active Coaching Officer in place who is suited to the role.
2. Club Development Plan (in place or being drafted).
3. Active Club/School link officer.
4. Compliant with GAA Cul Camp policy.
5. Compliant with GAA Go Games policy.
6. Evidence of a developmental ethos at child and youth level.
7. Contribution € 500 to be made. (This may be used to compensate Club/School Coach).
8. An agreement that all club coaches will participate fully in the mentoring programme. (Any drop in attendance will lead to the immediate cancellation of GDA support).
9. An agreement to facilitate and support a Go Games blitz from local school. This will be during school time.
10. Facilities to be available for Spring and Autumn sessions. (Access to indoor facility or lights).

<b>Section 6: County Talent Academy Programme</b>				
<b>Recommendation</b>	<b>Action</b>	<b>Responsibility</b>	<b>Timeline</b>	<b>Review Comment</b>
County Board & GDC adopt National Policy regarding aims of and ethos of Talent Academy Programme ( Schools of Excellence & Development Squads)	GDC Adopt the national strategy document. Document to be distributed to GDC members, Games Manager & all staff.	Coaching Officer, GDC, Games Manager	Jan 3013	

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A Talent Academy Workgroup to be established <u>under</u> the County games Development Committee with a clear terms of reference.	Local terms of reference to be incorporated by the GDC into the National Strategy document prior to Workgroup appointment.  <u>Workgroup members to be considered including schools rep and club rep</u>  Servicing to be appointed by the GDC from the administration staff in coaching office.	GDC & Games Manager	Feb 2013	
Administration and coordination of Talent Academy squads to be conducted by full time staff with coaching and management conducted by qualified volunteers.	Clear guidance in terms of roles within the Talent Academy Programme to be outlined. Dates for academies will be circulated in advance and <b>must be adhered to</b> . There will be a maximum of 24 sessions for any squad (including games).	TAW, GDC & Games Manager	Feb 2013	
Dual Player Policy to be communicated to all units.	Dual player policy to be given to all Talent Academy Programme mentors.	CGDC	February 2013	
Communication	Communication of all activities (INCLUDING TALENT ACADEMY PROGRAMME) are issued to GDC/Coisti Bainisti/Co Board	TAW & Administrator	On going	
Urban Initiative	Consideration of Wexford Town as a "district" for Talent Academy Programme	GDC, TAW & Games Manager	Sept 2013	
Establishment of rookie panels at Under 19 to be examined.	The organisation of Rookie Panels will be explored by the Talent Academy workgroup.	TAW	To be organised in 2014.	
Programme of Training for Academies	Handbook for all Managers, Coaches and			<i>Hurling Advisory</i>

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	Mentors from 2013. All personnel working in this area should sign up to the Handbook.			<i>Committee recommendation.</i>
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## COUNTY TALENT ACADEMY WORKGROUP

### TERMS OF REFERENCE & GUIDANCE

#### **A - Members**

Workgroup Chairperson and members appointed by the Games Development Committee.

(All members should familiarise themselves with the *County Talent Academy Programme Document* as adopted by National GDC – Dec 2012).

#### **B - Introduction**

The ***County Talent Academy Workgroup*** will oversee all aspects of the Talent Academy programme within County Wexford.

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The County Wexford Talent Academy system is sub-divided into

**(i) Schools of Excellence (SoE) U14/15**

And

**(ii) Development Squads (DS) U16/17**

While these separate identities exist within the Talent Academy system, it is important to outline the overall vision for the Academy. This sets the role of the County Talent Academy within which players, coaches, administrators, referees and the wider GAA community operate.

### **C - Vision for the County Talent Academy**

To develop and prepare highly skilled young players to play for Counties and the broader Club and School Game, supported by an effective, well trained workforce of coaches and other personnel, delivered within a strong partnership of County Boards, Clubs and Schools.

This Workgroup will help to inspire the dedication that will be needed from everyone involved to establish a lasting and meaningful structure for the long-term benefit of Hurling and Gaelic Football.

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The function of the County Talent Academy is not to prepare players simply to perform in County Talent Academy tournaments.

## D - County Talent Academy Structure

There are a number of distinct differences between the *Schools of Excellence* and *Development Squads*, based on their focus, structure and player recruitment.

Whilst recognising that the County Wexford Talent Academy is games based and player centred, the vision is not achievable unless organisational and coaching issues are appropriately implemented.

### Schools of Excellence – U - 14/15

**Aim:** To introduce a broad number of players on an open ended basis to high quality coaching with peers from different clubs. This programme will educate and provide the player with the experience of quality training to support their development in a progressive manner. The programme will support Club and School programmes and not overload the participant. ***At this level the focus will be on introducing all interested youths to the Academy system.***

### Development Squads – U. 16/17

**Aim:** To develop a more exclusive number of players to standards suitable for selection on County Minor and Adult Club Teams. Dedication and lifestyle parameters towards transfer to elite performance should be emphasised. ***At this stage, the squads will operate on the basis of selecting a smaller group of players to further develop on the pathway to elite performance.***

## E - The role of the County Talent Academy Workgroup:

- Convene regular meetings of the County Talent Academy Workgroup

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- In conjunction with the Games Development Committee and Games Manager to select the manager/coaches of each squad. The structure of the management of each squad should contain:
  - (i) A manager who has overall responsibility for the squad
  - (ii) A number of coaches should be appointed to each squad
- Selection take place before Jan 1<sup>st</sup> annually
- A minimum of **one Award 1 qualified coach** per each squad within the Talent Academy
- No member of full time staff will be coach/manager unless invited on an occasional basis. This will commence in 2013 for hurling and 2014 for football.
- Work in conjunction with the County Children's officer to ensure that correct procedures are followed around the recruitment of coaches to the Talent Academy system. (Garda Vetting, Code of Best Practice training).

## Squads 2013

AGE	HURLING	FOOTBALL
U14	4 X District Squads	3 Squads (Enniscorthy/New Ross & Wexford/Gorey + <b>Wexford town</b> )
U15	4 X District Squads	2 Squads (Enniscorthy/New Ross & Wexford/Gorey)
U16	4 X District Squads	2 Squads (Enniscorthy/New Ross & Wexford/Gorey)
U17	1 Squad	1 Squad

Football - squads to be entered in Leinster blitz days as per district groupings listed in table above (except for U14 where Wexford Town join with Wexford & Gorey Districts)

Hurling – squads to be entered in all blitzes/competitions as (i) Wexford North & (ii) Wexford South

- In conjunction with the Games Manager – select staff member who will co-ordinate Academy squad & maintain records of each squad in terms of squad members & progress
- To submit regular reports to Games Development Committee on the progress of all squads and coaches
- Identify the selection criteria for all players – see appendix “Talent Identification”
- In conjunction with the Games Development Committee outline the calendar of events for each squad taking into account Leinster Academy Blitz programme. The typical squad season will be as follows;

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**Under 14** – April, May, July, August, September, October

**Under 15** – March, April, May, July, August, September, October and November

**Under 16** – January, February, March, April, May, July, August, October and November

**Under 17** – Football Jan – Mar.                      **U 17** - Hurling - As per Co Minor season

**A maximum number of 25 players per each squad**

- In conjunction with Games Development Committee to evaluate the County Talent Academy and report for inclusion in Games Development report to annual County Convention
- In conjunction with the Games Development Committee - Outline a detailed budget for all squads regarding all activities (games, food, gear etc)
- In conjunction with the Games Development Committee convene a meeting of clubs, schools, parents and players at beginning of programme to ensure all stakeholders understand every aspect of the Co Wexford Talent Academy structure.

## **F - MISCELLANEOUS**

- Coaching sessions within the County Talent Academy should be organised in a games-based manner, where the game forms the focus of each session. Sessions will only be held on agreed dates and included on the Events Calendar for the year.
- Active monitoring of players forms a key component of the County Talent Academy. This active monitoring should include a record of the number of games and training sessions that each player undertakes across all levels of the Association (and including activities outside of the Association). A player reflective diary forms an additional layer to the monitoring system.
- Avail of information systems to assess and provide feedback to all players and coaches within the system. This will lead to a detailed database for every individual.

- The monitoring of each player is complemented by the implementation of a Lifestyle education programme for each player, where issues related to player welfare, hydration, nutrition/diet, injury prevention etc provide players with the necessary knowledge and skills to monitor their own progress.
- Monitor and support Talent Academy Coaches through further Coach Education/Information Workshops

### **G – Dual Players**

The Talent Academy Workgroup will monitor the Dual Player Policy as ratified by Coiste na nÓg in 2011 and as outlined below.

Wexford GAA recognises that many dual players drift into the dual situation as a consequence of dual club activities and often dual Talent Academy membership. It is also recognised that many players fail to reach their full potential post the juvenile stage and as a result may ultimately fail to progress at County level in either code. This problem can be alleviated by the provision of a defined development pathway which gives the young player a clear direction into a single code career or the option of a dual playing model.

The purpose of Schools of Excellence will primarily be focused on skills and physical development which will, between 14 and 15 years of age, aim to maximise exposure of the young player to both codes and which enable the player to find his own preferred code of choice.

- Activities at U14-U15 will be organised to fully facilitate duality at both codes.

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- Post the U15 Squad period the Chairmen of GDC and Talent Academy Workgroup will convene a meeting, or series of meetings, with both sets of selectors. The purpose of these meetings will be:

To identify squad players who show more talent at one code or who have the potential to become realistic dual players with a reasonable prospect of making team selection at both codes simultaneously.

To provide direction to a player whom the selectors feel should be directed towards one particular code from Under 16 onwards where the dual option may not be in the best interest of the player. In the event of a player being advised to pursue one code, a meeting with the player and his parents will be convened by the chairman of the Talent Academy Workgroup. The final decision rests with the player and his parents.

- The Talent Academy Workgroup will monitor Dual Players at Under 16 and 17 and ensure that the workload for the player is manageable.

The County Games Development Committee/Talent Academy Workgroup will have the overall responsibility for a players' participation in any given game or coaching session)